



**PLEASE SCROLL BELOW TO VIEW THE FOLLOWING POSITIONS:**

- Children's Rehabilitative & Community Support Worker – Caribou/Presque Isle Area – Part Time
- Children's Rehabilitative & Community Support Worker – Eagle Lake/Fort Kent Area – Part Time
- Peer Support Specialist – Aroostook County – Part Time
- Clinical Director – Caribou - Full Time
- Direct Support Professional (DSP) – Eagle Lake – Full Time
- Shared Living Provider – greater Caribou area
- Maintenance Personnel – Eagle Lake – Full Time or Part Time
- Administrative Support Staff – Caribou – Full Time



**Position:** Children's Rehabilitative & Community Support Worker (Direct Care BHP)  
**Division:** Children's Rehabilitative and Community Support Program  
Caribou/Presque Isle Area  
**Type:** Part Time

**EMPLOYEE WHO REFERS NEW HIRE CAN EARN \$300 FOR FULL TIME AND \$150 FOR PART TIME.**

Northern Maine General is looking for a dedicated individual to work direct care in our Children's Rehabilitative and Community Support Program. Rehabilitative and Community Support Workers (BHP's) work one-on-one with children who are developmentally disabled to teach self-care and interpersonal skills, environmental and self-awareness and problem-solving skills. The BHP would provide direct care treatment according to the child's written support plan and attend team meetings to discuss the child's progress. All training is free and provided in-house. Flexible schedule is perfect for college student. Paid Time Off is earned based on hours worked; 120 earned time hours can be rolled over each year. Candidate must be at least age 18, have a high school diploma or equivalent, have a valid driver's license, and have a reliable vehicle to travel locally and in surrounding communities. Mileage will be reimbursed. Only serious applicants should apply.



**Position:** Children's Rehabilitative & Community Support Worker (Direct Care BHP)  
**Division:** Children's Rehabilitative and Community Support Program  
Eagle Lake/Fort Kent Area  
**Type:** Part Time

**EMPLOYEE WHO REFERS NEW HIRE CAN EARN \$300 FOR FULL TIME AND \$150 FOR PART TIME.**

Northern Maine General is looking for a dedicated individual to work direct care in our Children's Rehabilitative and Community Support Program. Rehabilitative and Community Support Workers (BHP's) work one-on-one with children who are developmentally disabled to teach self-care and interpersonal skills, environmental and self-awareness and problem-solving skills. The BHP would provide direct care treatment according to the child's written support plan and attend team meetings to discuss the child's progress. All training is free and provided in-house. Flexible schedule is perfect for college student. Paid Time Off is earned based on hours worked; 120 earned time hours can be rolled over each year. Candidate must be at least age 18, have a high school diploma or equivalent, have a valid driver's license, and have a reliable vehicle to travel locally and in surrounding communities. Mileage will be reimbursed. Only serious applicants should apply.



**Position:** Peer Support Specialist  
**Division:** Mental Health Division  
**Type:** Part Time

Northern Maine General is looking for a Peer Support Specialist to serve clients in Central and Northern Aroostook County. The Peer Support Specialist uses their own unique, life-altering experience in order to guide, support, and interact with others who are in some form of recovery. This typically refers to clients recovering from mental health disorders. Peer Support Specialists identify strategies to assist the client in accessing resources and support. They monitor and supervise the client's behavior and participation in the treatment program, and they consult with the Program Manager to assure the safety of the clients and program.

Candidate must have the ability to obtain a Peer Support Specialist certification and have personal experience with mental health relevant to the services being provided, is in recovery, and is willing to self-identify on this basis with Behavioral Health Home members. The candidate must have the ability to understand and relate positively to high need clients along with a demonstrated ability to write in a clear, concise manner. Candidate must be able to communicate well with individuals and small groups.

There is currently a need for 5-6 hours per week, mostly in the afternoons. Candidate must have a valid driver's license and own reliable vehicle. Candidate must be able to drive throughout Aroostook County if necessary. Mileage will be reimbursed. Paid Time Off is earned based on hours worked; 120 earned time hours can be rolled over each year.



**Position:** Clinical Director  
**Division:** Outpatient Therapy Services, Aroostook County  
**Type:** Full Time

Northern Maine General is seeking a highly motivated, detail oriented, and team based Licensed Clinical Social Worker (LCSW) or Licensed Clinical Professional Counselor (LCPC). This candidate would provide outpatient therapy services to clients and also serve as the Clinical Supervisor to Behavioral Health Home, Case Management, and Children's Rehabilitative Support services, overseeing the development of the plan of care and ensuring that the programs meet their clinical requirements as a whole. It is preferred, but not necessary, that LCSW or LCPC has at least 5 years of experience. Individual will work primarily out of the Caribou office, performing work both in-person and virtually, and must be willing to travel on occasion. LCSW or LCPC would be part of the senior management team and would assist in the development and implementation of agency and program policies. Individual must be licensed in the State of Maine.



**Position:** Direct Support Professional  
**Division:** Waiver Home Program, Eagle Lake  
**Type:** Full Time

**EMPLOYEE WHO REFERS NEW HIRE CAN EARN \$300 FOR FULL TIME AND \$150 FOR PART TIME.**

Northern Maine General is seeking a Direct Support Professional to be part of our Waiver Home Program in Eagle Lake. DSPs work under the supervision of the Residential Manager and participate in the treatment, planning, and provision of needed services for adults with intellectual and physical disabilities. DSPs must be motivated, self-starters, have a strong work ethic, enjoy connecting with people, and enjoy assisting people to pursue their interests and develop relationships in their communities. The desired candidate must have a high school diploma or equivalent, a valid driver's license, a good driving record, and the ability to drive per NMG's regulations and agreements. No prior experience is necessary and training will be provided.



**Position: Shared Living Provider (SLP)**

Northern Maine General (NMG) is currently seeking individuals or families interested in supporting an adult with intellectual disabilities or autistic disorders. **There is a need for Shared Living Providers (SLP) in the greater Caribou area.** The primary provider must be at least 21 years of age.

There are two models of shared living:

- The adult seeking services moves in with the SLP.
- The SLP moves in with the adult seeking services.

Shared Living allows an adult with disabilities to live in a family-style setting and become a member of the household, the family, and their community. The SLP might help the person with their medical appointments, administer their medications, help them complete their daily living skills, and support them to be involved in their community.

The SLP must enter a contracted agreement with an oversight agency to provide services. They must become a Certified Direct Support Professional and comply with the Shared Living Handbook provided by the Department of Health and Human Services. The contract includes a monetary stipend for the service provided.

Is shared living right for you? Call us today or visit our webpage at <https://www.nmgeneral.org>.

For information please contact Cindy Bringhurst at (207) 444-5152 extension 244.



**Position:**      **Agency Maintenance Personnel**  
**Type:**         **Full Time or Part Time**

Northern Maine General is seeking an individual to serve as a maintenance personnel for the agency as a whole, keeping the facilities and grounds safe by performing routine maintenance work. A variety of manual skills and tasks are required to perform specific duties which may include, but are not limited to: basic carpentry; electrical and plumbing skills not needing license to perform; moving large furniture and equipment; operating large and small grounds equipment; performing all types of snow removal, occasionally in inclement weather; monitoring heating, air conditioning and HVAC systems; performing regular vehicle preventative maintenance; and performing custodial duties if necessary. Training will be provided.

A high school diploma or general education degree (GED); or related experience and/or training; or equivalent combination of education and experience is required. Must have a valid driver's license. Must be willing to use personal vehicle to perform assigned work duties from facility to facility.





**Position:** Administrative Support Staff  
**Division:** Business Office-Caribou  
**Type:** Full Time

Northern Maine General (NMG) is seeking an Administrative Support Staff to join its site office located in Caribou. The Administrative Support Staff is primarily responsible for answering the telephone, transferring calls to the correct extension, taking referrals for outpatient mental health services, and scheduling/canceling clinician appointments. Tasks include verifying insurance benefits, filing & scanning client records, prepping intake packets, preparing/tallying billing sheets, inputting units of service into billing software, and maintaining supplemental spreadsheets.

Preference will be given to a candidate with the following knowledge: minimum of a high school diploma or its equivalent, one year work experience in a similar office environment, knowledge of Microsoft Word, Excel, Outlook, and electronic medical records.