



PLEASE SCROLL BELOW TO VIEW THE FOLLOWING POSITIONS:

Managerial Opportunities

- MDS Coordinator/Charge Nurse (RN) – Mercy Home – Eagle Lake – Full Time
- Manager, Case Management and Behavioral Health Homes – Caribou – Full Time
- Assistant Program Coordinator/Children’s Support Worker – Caribou – Full Time

Direct Care Opportunities

Residential Care:

- Direct Support Professional – Waiver Homes in Eagle Lake – Full Time

Long Term Care and Assisted Living:

- Registered Nurse – Mercy Home – Eagle Lake – Day Shift or Night Shift Full Time
- Certified Nurse’s Assistant – Mercy Home – Eagle Lake – Full Time
- Certified Nurse’s Assistant Med Aide – Mercy Home – Eagle Lake – Full Time
- Resident Care Specialist – Mercy Home – Eagle Lake – Full Time or Part Time Night Shift
- Whirlpool Aide – Mercy Home – Eagle Lake – Part Time or Full Time
- Activity Assistant – Mercy Home – Eagle Lake – Part Time

Community Care:

- Children’s Rehabilitative & Community Support Worker – Aroostook County – Part Time
- Outpatient Clinical Social Worker – Aroostook County – Full Time or Part Time
- Peer Support Specialist – Central and Northern Aroostook County – Part Time

Other Opportunities

- Swim Instructor – Wellness Center – Eagle Lake – Temporary Part Time



Position: MDS Coordinator/Charge Nurse (RN)
Division: Mercy Home, Eagle Lake
Type: Full Time

Northern Maine General's Mercy Home is seeking a dedicated Registered Nurse (RN) to conduct and coordinate the development and completion of the resident assessment (MDS+) in accordance with current long term care rules, regulations, and guidelines. This person works as a team member in admitting, maintaining and updating care plans, and discharging residents from the long term care facility. Will work 1-2 shifts as RN Charge Nurse on the floor, providing staff supervision and direct care and treatments to residents. Maine state license as a RN and a nursing degree from an accredited college or university are required.



Position: Program Manager
Division: Case Management and Behavioral Health Home Programs – Aroostook County
Type: Full Time

Northern Maine General has an opening for a full time Program Manager who will serve as the administrative supervisor of its Case Management and Behavioral Health Home staff in Aroostook County. The Program Manager assists with managing personnel duties and monitoring the provision of appropriate case management and health home services to each consumer. The Program Manager oversees hiring, orientation, assignment of cases, monitors and evaluates schedules and training requirements of staff, and provides quality assurance record reviews to ensure quality and accurate services are being provided to consumers. The Program Manager must be able to work independently, collaboratively in a team-oriented environment, and in the community. The Program Manager must also have a strong level of professionalism and leadership skills, and the ability to communicate clearly and effectively.

The desired candidate shall be at least 21 years of age, possess a bachelor's degree with a concentration in human or social services, and have had at least four (4) years of relevant experience in the intellectual disability and autism field. Candidate must also be a full MRHT-C or be eligible for a MHRT-C. Candidate must have experience supervising staff providing services to persons with intellectual disability and/or autism. A LSW with a Master's degree who is eligible for examination, or a LCSW is preferred, but not required. Valid driver's license and ability to travel throughout Aroostook County is required.



Position: Assistant Program Coordinator/Children's Support Worker
Division: Children's Rehabilitative and Community Support Program, Aroostook County
Type: Full Time

\$2,000 SIGN ON BONUS.

EMPLOYEE WHO REFERS NEW HIRE CAN EARN \$300 FOR FULL TIME AND \$150 FOR PART TIME.

Northern Maine General is looking for a dedicated individual to work half time as an Assistant to the Program Coordinator and half time as a direct care staff in our Children's Rehabilitative and Community Support Program. The Assistant position duties involve collecting, reviewing, and disseminating forms, reports, documents; monitoring and recording progress notes; completing internal quality assurance chart reviews; performing various office duties; and covering for the Program Coordinator in their absence. The Children's Support Worker position involves the candidate working one-on-one with children who are developmentally disabled to teach self-care and interpersonal skills, environmental and self-awareness and problem-solving skills. The desired candidate would provide treatment according to the child's written support plan and attend team meetings to discuss the child's progress. Full benefits provided. Paid Time Off is earned based on hours worked; 120 earned time hours can be rolled over each year. Candidate must be at least age 18, have a high school diploma or equivalent, have a valid driver's license, and have a reliable vehicle to travel locally and in surrounding communities. Mileage will be reimbursed.



Position: Direct Support Professional
Division: Waiver Home Program, Eagle Lake
Type: Full Time

\$2,500 SIGN ON BONUS.

EMPLOYEE WHO REFERS NEW HIRE CAN EARN \$300 FOR FULL TIME AND \$150 FOR PART TIME.

Northern Maine General is seeking a Direct Support Professional to be part of our Waiver Home Program in Eagle Lake. DSPs work under the supervision of the Residential Manager and participate in the treatment, planning, and provision of needed services for adults with intellectual and physical disabilities. DSPs must be motivated, self-starters, have a strong work ethic, enjoy connecting with people, and enjoy assisting people to pursue their interests and develop relationships in their communities. The desired candidate must have a high school diploma or equivalent, a valid driver's license, a good driving record, and the ability to drive per NMG's regulations and agreements. No prior experience is necessary and training will be provided.



Position: Registered Nurse (RN)
Division: Mercy Home, Eagle Lake
Type: Full Time

EMPLOYEE WHO REFERS NEW HIRE CAN EARN \$300 FOR FULL TIME AND \$150 FOR PART TIME.

Northern Maine General is seeking a dedicated Registered Nurse (RN) to assist long term care, skilled rehabilitation, and residential care residents at our Mercy Home in Eagle Lake. This position is for either day shift (7am-7:30pm) or night shift (7pm-7:30am). RNs provide direct care and treatments to residents. Maine state license as a RN and a nursing degree from an accredited college or university are required.



Position: Certified Nurse's Assistant (CNA)
Division: Mercy Home, Eagle Lake
Type: Full Time

EMPLOYEE WHO REFERS NEW HIRE CAN EARN \$300 FOR FULL TIME AND \$150 FOR PART TIME.

Northern Maine General is seeking a Certified Nurse Assistant (CNA) to work at our Mercy Home in Eagle Lake. CNAs support and assist nursing staff in providing residents with daily nursing care in accordance with established nursing home policies and procedures and personalized care plans. The desired candidate has CNA certification and is active with the CNA registry. It is preferred, but not necessary, that the candidate have experience working as a CNA in a long term care setting.



Position: Certified Nurse's Assistant, Medication Aide (CNA-M)
Division: Mercy Home, Eagle Lake
Type: Full Time

EMPLOYEE WHO REFERS NEW HIRE CAN EARN \$300 FOR FULL TIME AND \$150 FOR PART TIME.

Northern Maine General is seeking a Certified Nurse's Assistant, Medication Aide (CNA-M) to care for residents at our Mercy Home in Eagle Lake. CNA-Ms administer medication using a computerized system, follow medication administration and disposal protocol, and perform other CNA duties if necessary. The desired candidate must have medication certification or be willing to receive training in medication administration. Experience working as a CNA-M in a long term care setting is preferred, but not necessary.



Position: Resident Care Specialist (PSS)
Division: Residential Care Unit, Mercy Home, Eagle Lake
Type: Full Time or Part Time Night Shift

EMPLOYEE WHO REFERS NEW HIRE CAN EARN \$300 FOR FULL TIME AND \$150 FOR PART TIME.

Northern Maine General is seeking a Resident Care Specialist (PSS) to work night shift to serve in the Residential Care Unit of our Mercy Home in Eagle Lake. Resident Care Specialists support residents in an assisted living environment by following established personal care plans and assisting with the completion of daily living activities. The desired candidate must be at least 18 years of age and have a high school diploma or equivalent. No prior experience is necessary and training will be provided.



Position: Whirlpool Aide
Division: Mercy Home, Eagle Lake
Type: Full Time or Part Time

Northern Maine General is looking for a Whirlpool Aide to work in our Mercy Home in Eagle Lake. The desired candidate would assist in bathing residents according to residents' care plans and in compliance with federal, state, and licensing guidelines. Candidate must be a Nurse's Assistant, or preferably, a CNA, and must have a high school diploma or equivalent.



Position: Activity Assistant
Division: Mercy Home
Type: Part Time

Northern Maine General is seeking a caring, friendly individual to serve as Activity Assistant at our Mercy Home in Eagle Lake. The Activity Assistant works with the Activities Coordinator to plan, develop, organize and implement daily activities for residents and promote and encourage resident involvement. Position is for daytime hours during the week and every other weekend. Though it is preferred that the candidate have Certified Nurse's Assistant (CNA) certification and Feeding Assistance training, it is not required for this position. No prior experience is necessary and training will be provided.



Position: Children's Rehabilitative and Community Support Worker
Division: Children's Rehabilitative and Community Support Program, Aroostook County
Type: Part Time

\$2,000 SIGN ON BONUS.

EMPLOYEE WHO REFERS NEW HIRE CAN EARN \$300 FOR FULL TIME AND \$150 FOR PART TIME.

Northern Maine General is looking for a dedicated individual to work in our Children's Rehabilitative and Community Support Program. Rehabilitative and Community Support Workers work one-on-one with children who are developmentally disabled to teach self-care and interpersonal skills, environmental and self-awareness and problem-solving skills. The desired candidate would provide treatment according to the child's written support plan and attend team meetings to discuss the child's progress. Flexible schedule is perfect for college student. Paid Time Off is earned based on hours worked; 120 earned time hours can be rolled over each year. Candidate must be at least age 18, have a high school diploma or equivalent, have a valid driver's license, and have a reliable vehicle to travel locally and in surrounding communities. Mileage will be reimbursed.



Position: Outpatient Clinical Social Worker
Division: Outpatient Therapy Services, Aroostook County
Type: Full Time or Part Time

Northern Maine General is seeking a highly motivated, team-based individual to serve as an Outpatient Clinical Social Worker in Aroostook County. LCSWs provide comprehensive assessments and therapy for children, adults, and families. The desired candidate must have a Maine State Board of Social Work License as a LCSW and be willing to travel on occasion.



Position: Peer Support Specialist
Division: Mental Health Division
Type: Part Time

Northern Maine General is looking for a Peer Support Specialist to serve clients in Central and Northern Aroostook County. The Peer Support Specialist uses their own unique, life-altering experience in order to guide, support, and interact with others who are in some form of recovery. This typically refers to clients recovering from mental health disorders. Peer Support Specialists identify strategies to assist the client in accessing resources and support. They monitor and supervise the client's behavior and participation in the treatment program, and they consult with the Program Manager to assure the safety of the clients and program.

Candidate must have the ability to obtain a Peer Support Specialist certification and have personal experience with mental health relevant to the services being provided, is in recovery, and is willing to self-identify on this basis with Behavioral Health Home members. The candidate must have the ability to understand and relate positively to high need clients along with a demonstrated ability to write in a clear, concise manner. Candidate must also be able to communicate well with individuals and small groups.



Position: Swim Instructor
Division: Wellness Center, Eagle Lake
Type: Temporary Part Time

Northern Maine General is seeking a motivated individual to work as a Swim Instructor at the NMG Wellness Center in Eagle Lake. The Swim Instructor creates a safe, non-threatening environment while teaching swimming lessons in an indoor pool to small groups and/or one-on-one with individuals. This position has flexible hours. Instructor works as needed and when available for private lessons throughout the year. In addition, instructor works a more consistent schedule for two afternoons per week for six weeks during summer months. The desired candidate must be willing to work with children and adults, be a certified lifeguard and/or a certified water safety instructor, and/or have at least one year of experience teaching swimming lessons or lifeguard experience. Instructor must possess or gain certification in CPR, First Aid, and Fire Safety, all of which are provided by the agency. COVID 19 vaccine is mandatory.