



PLEASE SCROLL BELOW TO VIEW THE FOLLOWING POSITIONS:

Managerial Opportunities

- Residential Manager – Waiver Home – Eagle Lake – Full Time
- Activity Coordinator - Mercy Home - Eagle Lake – Full Time
- Dietary Manager Assistant/Cook – Mercy Home – Eagle Lake – Full Time
- Housekeeping/Laundry Supervisor - Mercy Home - Eagle Lake – Full Time

Direct Care Opportunities

Residential Care:

- Direct Support Professional – Waiver Homes in Eagle Lake – Full Time and Part Time

Long Term Care and Assisted Living:

- Registered Nurse – Mercy Home – Eagle Lake - Full Time and Part Time
- Certified Nurse’s Assistant – Mercy Home – Eagle Lake – Full Time and Part Time
- Certified Nurse’s Assistant Med Aide – Eagle Lake - Mercy Home – Part Time
- Unit Care Taker – Mercy Home – Eagle Lake - Part Time
- Physical Therapist – Mercy Home – Eagle Lake - Part Time
- Long Term Care Transportation – Mercy Home – Eagle Lake – Full Time

Community Care:

- Children’s Rehabilitative & Community Support Worker – Aroostook County – Part Time
- Health Home Coordinator – Behavioral Health Homes – Fort Kent to Houlton - Part Time to Grow to Full Time
- Outpatient Clinical Social Worker – Aroostook County – Part Time to Grow to Full Time
- Community Direct Support Professional – St. John Valley – Part Time

Other Opportunities

- Accounts Payable Clerk – Agency-wide – Eagle Lake – Full Time
- Housekeeping and Laundry Aide – Mercy Home – Eagle Lake - Full Time and Part Time
- Cook/Dietary Aide – Mercy Home – Eagle Lake – Part Time



Position: Residential Manager
Division: Waiver Homes, Eagle Lake
Type: Full Time

Northern Maine General is seeking one Residential Manager to work for our Waiver Home Division in Eagle Lake. The Residential Manager assures quality treatment services are provided to consumers, collaborates with parents/legal guardians, plan coordinators, case managers and other healthcare professionals, and provides supervision to direct support professionals working in the Waiver Home.

The desired candidate must have a high school diploma or equivalent, be 21 years of age or older, and it is preferred that the candidate have at least one year of supervisory experience. An Associate's Degree in Behavioral Science or one year's work experience in a residential setting is preferred.



Position: Activity Coordinator
Division: Mercy Home, Eagle Lake
Type: Full Time

Northern Maine General is seeking a caring, friendly, encouraging individual to serve as Activity Coordinator of our long term care and residential facilities in Eagle Lake. The Activity Coordinator plans, develops, implements, evaluates, and directs the activity programs of Mercy Home while following facility regulations and remaining within assigned budget. This person supervises the Activity Assistants in the Activity Department.

Candidate must have a high school diploma or its equivalent. An activities training course approved by the Department of Education must be completed by the candidate, however, this course can be taken after the candidate is hired. It is also acceptable if the candidate is a registered Occupational Therapist, Occupational Therapist Assistant, or is a qualified Therapeutic Recreation Specialist.



Position: Dietary Manager Assistant / Cook
Division: Mercy Home, Eagle Lake
Type: Full Time

Northern Maine General is seeking a Dietary Manager Assistant / Cook to work in our Mercy Home in Eagle Lake. Dietary Manager Assistant / Cook assists the Dietary Manager with cooking and supervising nursing home kitchen routine, tasks, and employees. Assistant must act as Dietary Manager when Manager is absent, including purchase orders, food orders, and performing on-call job duties. Shifts may include, but not limited to, late afternoons and every other weekend. Candidate must be organized and a self-starter. Candidate must be certified in ServSafe, or willing to become certified upon hire. General supervisory experience and cooking experience is preferred, but not necessary. All training will be provided.



Position: Housekeeping/Laundry Supervisor
Division: Mercy Home, Eagle Lake
Type: Full Time

Northern Maine General is seeking a responsible, highly motivated individual to work as the Housekeeping/Laundry Supervisor at our Mercy Home in Eagle Lake. The Housekeeping/Laundry Supervisor coordinates the housekeeping/laundry services in our long term care and residential facilities and is responsible for hiring, training, and scheduling employees in their division. The desired candidate has a minimum of two years' experience in a supervisory capacity and/or two years' experience as a housekeeping/laundry aide.



Position: Direct Support Professional
Division: Waiver Home Program, Eagle Lake
Type: Full Time and Part Time

Northern Maine General is seeking a Direct Support Professional to be part of our Waiver Home Program in Eagle Lake. DSPs work under the supervision of the Residential Manager and participate in the treatment, planning, and provision of needed services for adults with intellectual and physical disabilities. DSPs must be motivated, self-starters, have a strong work ethic, enjoy connecting with people, and enjoy assisting people to pursue their interests and develop relationships in their communities. The desired candidate must have a high school diploma or equivalent, a valid driver's license, a good driving record, and the ability to drive per NMG's regulations and agreements. No prior experience is necessary and training will be provided.

\$2,000 Retention Incentive for new hire

\$500 Recruitment Incentive for employee who recruited new hire



Position: Registered Nurse (RN)
Division: Mercy Home, Eagle Lake
Type: Full Time and Part Time

Northern Maine General is seeking a dedicated Registered Nurse (RN) to assist long term care, skilled rehabilitation, and residential care residents at our Mercy Home in Eagle Lake. RNs provide direct care and treatments to residents. Maine state license as a RN and a nursing degree from an accredited college or university are required.

Employee Recruitment Incentive applies for this position.

Employee Incentive applies for this position.



Position: Certified Nurse's Assistant (CNA)
Division: Mercy Home, Eagle Lake
Type: Full Time and Part Time

Northern Maine General is seeking a Certified Nurse Assistant (CNA) to work at our Mercy Home in Eagle Lake. CNAs support and assist nursing staff in providing residents with daily nursing care in accordance with established nursing home policies and procedures and personalized care plans. The desired candidate has CNA certification and is active with the CNA registry. It is preferred, but not necessary, that the candidate have experience working as a CNA in a long term care setting.

\$2,000 Retention Incentive for new hire

\$500 Recruitment Incentive for employee who recruited new hire



Position: Certified Nurse's Assistant, Medication Aide (CNA-M)
Division: Mercy Home, Eagle Lake
Type: Part Time

Northern Maine General is seeking a Certified Nurse's Assistant, Medication Aide (CNA-M) to care for residents at our Mercy Home in Eagle Lake. CNA-Ms administer medication using a computerized system, follow medication administration and disposal protocol, and perform other CNA duties if necessary. The desired candidate must have medication certification or be willing to receive training in medication administration. Experience working as a CNA-M in a long term care setting is preferred, but not necessary.

Employee Recruitment Incentive applies for this position.

Employee Incentive applies for this position.



Position: Unit Care Taker
Division: Mercy Home, Eagle Lake
Type: Part Time

Northern Maine General is seeking a compassionate, motivated individual to serve as a Unit Care Taker for our Mercy Home in Eagle Lake. Unit Care Takers work with other healthcare professionals to provide care to residents in a long term and residential care environment. No prior experience is necessary and training will be provided.



Position: Physical Therapist
Division: Mercy Home
Type: Part Time

Northern Maine General is seeking a licensed Physical Therapist to serve residents at our Mercy Home in Eagle Lake. The Physical Therapist evaluates residents, develops treatment plans, schedules therapy, implements treatment plans and instructs nursing staff on plans and exercises, assesses progress and changes in residents, and updates treatment plans until discharge from therapy is deemed appropriate. Physical Therapist must have strong verbal, written, and organizational skills. Physical Therapist is responsible for the therapy room and equipment. Meetings and communication with nursing staff, residents, and families are required.

Candidate must have a degree from an accredited Physical Therapy program. A minimum of one year's experience in physical therapy is preferred, but not required. The candidate must have a current, unrestricted physical therapy license to practice in the State of Maine.



Position: Long Term Care Transportation
Division: Mercy Home, Eagle Lake
Type: Full Time

Northern Maine General is seeking a professional, organized, self-starter to serve as the person who manages a transportation schedule and provides transportation, using agency vehicles, to the residents of its nursing home and residential facilities. Candidate must be professional, a good problem solver, and have strong communication skills. Individual transports residents to appointments and is the resident's voice and advocate as prompted by the supervisory staff. Candidate is responsible for conveying appointment-related information to supervisory staff. When transportation is not needed, other duties may include performing activities, conducting inventory, and ordering supplies for the facilities. Candidate must be at least age 18, have a high school diploma or equivalent, and have a valid driver's license.

Employee Recruitment Incentive applies for this position.



Position: Children's Rehabilitative and Community Support Worker
Division: Children's Rehabilitative and Community Support Program, Aroostook County
Type: Part Time

Northern Maine General is looking for a dedicated individual to work in our Children's Rehabilitative and Community Support Program. Rehabilitative and Community Support Workers work one-on-one with children who are developmentally disabled to teach self-care and interpersonal skills, environmental and self-awareness and problem-solving skills. The desired candidate would deliver the child's support plan and attend team meetings to discuss the child's progress. Candidate must be at least age 18, have a high school diploma or equivalent, and have a valid driver's license.

Employee Recruitment Incentive applies for this position.



Position: Health Home Coordinator
Division: Behavioral Health Homes Program – Fort Kent to Houlton
Type: Part Time to Grow to Full Time

Northern Maine General has one opening for a part time (growing to full time) Health Home Coordinator to cover the Fort Kent to Houlton area. Health Home Coordinators work with adults with mental illness and collaborate with family, community support workers and other health professionals. The desired candidate would provide direct treatment services on an as needed basis and help clients succeed through a person-centered plan. A bachelor's degree with a concentration in social work or related field is necessary. Candidate must have, or be eligible for, a MHRT-C. Valid driver's license and ability to travel throughout Aroostook County is necessary.



Position: Outpatient Clinical Social Worker
Division: Outpatient Therapy Services, Aroostook County
Type: Part Time to Grow to Full Time

Northern Maine General is seeking a highly motivated, team-based individual to serve as an Outpatient Clinical Social Worker in Aroostook County. OCSWs provide comprehensive assessments and therapy for children, adults, and families. The desired candidate must be certified as a LMSW-CC or LCSW and be willing to travel on occasion.



Position: Community Direct Support Professional
Division: Adult Community Support Program, St. John Valley Area
Type: Part Time

Northern Maine General is looking for dedicated individuals to work in our Community Support Program, specifically in Fort Kent, Frenchville, and St. John area. Direct Support Professionals (DSP) in our Community Support Program work one-on-one with adults who are developmentally disabled. DSPs integrate the adults from their personal homes into the community, encouraging outside-of-the-home activities and community involvement. DSPs must be motivated, self-starters, have a strong work ethic, enjoy connecting with people, and enjoy assisting people to pursue their interests and develop relationships outside of their homes. The desired candidate must have a high school diploma or equivalent, a valid driver's license, a good driving record, and the ability to drive per NMG's regulations and agreements. Mileage will be reimbursed. No prior experience is necessary and training will be provided.

Employee Recruitment Incentive applies for this position.



Position: Accounts Payable Clerk
Division: Business Office, Eagle Lake
Type: Full Time

Northern Maine General is seeking a highly organized individual with the ability to multi-task to work in our Eagle Lake healthcare office as the Accounts Payable Clerk. Accounts Payable is primarily responsible for processing vendor invoices and payments. Other job duties include monthly account reconciliations, client rep payee payments, and receptionist coverage.

Preference will be given to a candidate with the following knowledge: Associate's Degree in Accounting or other business related field; bank statement reconciliations, general ledger reconciliations, month-end closing, online banking, and scanning; Microsoft Word, Excel & Outlook; and two to five years' accounting/bookkeeping experience. This individual must also demonstrate professional communication skills and value confidentiality.



Position: Housekeeping and Laundry Aide
Division: Mercy Home, Eagle Lake
Type: Full Time and Part Time

Northern Maine General is seeking a Housekeeping and Laundry Aide to work at our long term care facility, Mercy Home, in Eagle Lake. No prior experience is necessary and training will be provided. The desired candidate will be expected to cover extra duties during vacation times.



Position: Cook/Dietary Aide
Division: Mercy Home, Eagle Lake
Type: Part Time

Northern Maine General is seeking a Cook/Dietary Aide to work in our Mercy Home in Eagle Lake. Cook/Dietary Aides assist with and/or prepare meals for residents in accordance with their dietary cards/menu and perform cleaning duties in the kitchen, serving areas, dining rooms, and dishwashing room as needed. No prior experience is necessary and training will be provided.