

Eagle Lake Office
PO Box 310
Eagle Lake, ME 04739
Telephone (207) 444-5152
Fax (207) 444-6099



Caribou Office
PO Box 187
Caribou, ME 04736
Telephone (207) 492-1036
Fax (207) 492-1830

Northern Maine General Employee Benefits

- Large agency with a variety of positions that fit scheduling, lifestyle, and general interest needs.
- Fair and Competitive Wages by Industry.
- Earned Time: Begins accruing immediately. Up to 26 days in the first year. Graduated increase with tenure for Part Time and Full Time employees.
- In-House Training and Certifications.
- Full Time Employees: Health Insurance, Life & Short Term Disability, Dental Insurance, Vision Coverage, Accident Insurance.
- Part Time and Full Time Employees: Aflac Insurance plan and United Insurance Discount - 5% to 10% discount on MMG, Concord, or Patrons plans.
- 403B Retirement Plan: 5% return on any money invested in first 7 years.
- Part Time and Full Time employees may rollover up to 120 hours of vacation time each year.
- Mileage and Cell Phone Reimbursement (when applicable).
- Verizon Wireless Discount: 22% off data use if Verizon user and registered as NMG employee.
- Complementary IT Consultation and employee discount for technical support on personal devices.
- NMG Wellness Center: free usage for employees, significant other, children.
- Financial incentives to employees towards continued education in exchange for employment commitment. Opportunities and resources to receive tuition reimbursement and student loan forgiveness are dependent upon employee meeting the criteria of Policy #309 in the Personnel Policy handbook which describes that continued education must be at the request of the company or in order to promote within the company. You will be directed to <https://studentaid.ed.gov/sa/>.
- Regular wellness activities, opportunities to participate in and earn prizes, reimbursement of part of employee share of insurance premium, etc.
- Annual Employee Recognition events for various programs: DSP week, National Nursing week, Administrative Staff day, etc.
- Employee Relations Council which offers gifts to employees facing losses or celebrating. They pay for a free dinner for employee and guest each year. Cash prizes available. Plaques and cash awards for employees celebrating 5, 10, 15, 20, 20+ years of service.
- We are a licensed, audited, and accredited equal opportunity provider and employer.

Our mission is to provide individuals with the highest standard of care and help all of the people we serve enjoy life to the fullest potential.

Toll Free 1(866) 321-1999

Website www.nmggeneral.org
NMG is an equal opportunity provider and employer

TTY (207) 444-2876