



**PLEASE SCROLL BELOW TO VIEW THE FOLLOWING POSITIONS:**

- **Registered Nurse – Mercy Home – Full Time, Part Time, Temp Full Time**
- **Direct Support Professional – Waiver Homes Eagle Lake and Mapleton – Full Time and Part Time**
- **Residential Plan Coordinator – Waiver Homes – Full Time**
- **Certified Nurse’s Assistant – Mercy Home – Full Time and Part Time**
- **Certified Nurse’s Assistant – Med Aide – Mercy Home – Full Time**
- **Resident Care Specialist – Mercy Home – Full Time and Part Time**
- **Health Home Coordinator – Behavioral Health Homes – Aroostook County - Part Time to Full Time**
- **Activity Assistant – Mercy Home – Part Time**
- **Rehabilitative Assistant – Franciscan Home – Full Time and Part Time**
- **Physical Therapist – Mercy Home – Part Time**
- **Mental Health Specialist – Franciscan Home – Full Time and Part Time**
- **Cook/Dietary Aide – Mercy Home – Part Time**
- **Laundry and Housekeeping Aide – Mercy Home – Full Time**
- **Housekeeping Aide – Franciscan Home – Full Time and Part Time**
- **Unit Care Taker – Mercy Home – Part Time**
- **Housekeeping/Laundry Supervisor – Mercy and Franciscan Homes – Eagle Lake – Full Time**
- **Outpatient Clinical Social Worker – Aroostook County – Full Time and Part Time**
- **Resident Care Coordinator – Waiver Division – Full Time**



**Position:** Registered Nurse (RN)  
**Division:** Mercy Home, Eagle Lake  
**Type:** Full Time and Part Time and Temp Full Time

Northern Maine General is seeking a dedicated Registered Nurse (RN) to assist long term care, skilled rehabilitation, and residential care residents at our Mercy Home in Eagle Lake. RNs provide direct care and treatments to residents. Maine state license as a RN and a nursing degree from an accredited college or university are required.

**Employee Recruitment Incentive applies for this position.**

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**Position:** Direct Support Professional  
**Division:** Waiver Home Program, Mapleton or Eagle Lake  
**Type:** Full Time and Part Time

Northern Maine General is seeking a Direct Support Professional to be part of our Waiver Home Program in Mapleton or Eagle Lake. DSPs work under the supervision of the Residential Manager and participate in the treatment, planning, and provision of needed services for adults with intellectual and physical disabilities. The desired candidate must have a high school diploma or equivalent, a valid driver's license, a good driving record, and the ability to drive per NMG's regulations and agreements. No prior experience is necessary and training will be provided.

**Employee Recruitment Incentive applies for this position.**



**Position: Residential Plan Coordinator**  
**Division: Home & Community Supports Division**  
**Type: Full Time**

Northern Maine General is seeking a Residential Plan Coordinator (RPC) who is responsible for developing residential treatment plans in collaboration with an individual's team, and coordinating, providing oversight, and consultation to agency waiver homes. The RPC will also supervise waiver home managers, providing quality assurance measures to assure the managers are operating in compliance with all regulatory requirements.

The RPC must be able to multi-task, and work both independently and collaboratively in a team-oriented environment and in the community. The RPC must be able to understand and maintain professional boundaries and ethical standards, respond calmly and professionally to crisis situations, and effectively present information and respond to clients, guardians and families, staff, and outside agencies.

Candidate must have a bachelor's degree in a field of study applicable to the human services field, or a MHRT-C, or a minimum of 3 years' experience in the provision and coordination of services for individuals with intellectual and developmental services. Proficiency in Microsoft Office is a must. It is preferred that the candidate have training in psycho/social rehabilitation, interviewing and counseling, community mental health, mental health and aging, and group processes.



**Position:** Certified Nurse's Assistant (CNA)  
**Division:** Mercy Home, Eagle Lake  
**Type:** Full Time and Part Time

Northern Maine General is seeking a Certified Nurse Assistant (CNA) to work at our Mercy Home in Eagle Lake. CNAs support and assist nursing staff in providing residents with daily nursing care in accordance with established nursing home policies and procedures and personalized care plans. The desired candidate has CNA certification and is active with the CNA registry. It is preferred, but not necessary, that the candidate have experience working as a CNA in a long term care setting.

**Employee Recruitment Incentive applies for this position.**

**Employee Incentive applies for this position.**



**Position:** Certified Nurse's Assistant, Medication Aide (CNA-M)  
**Division:** Mercy Home, Eagle Lake  
**Type:** Full Time

Northern Maine General is seeking a Certified Nurse's Assistant, Medication Aide (CNA-M) to care for residents at our Mercy Home in Eagle Lake. CNA-Ms administer medication using a computerized system, follow medication administration and disposal protocol, and perform other CNA duties if necessary. The desired candidate must have medication certification or be willing to receive training in medication administration. Experience working as a CNA-M in a long term care setting is preferred, but not necessary.

**Employee Recruitment Incentive applies for this position.**

**Employee Incentive applies for this position.**



**Position:** Resident Care Specialist  
**Division:** Residential Care Unit, Mercy Home, Eagle Lake  
**Type:** Full Time and Part Time

Northern Maine General is seeking a Resident Care Specialist to serve in the Residential Care Unit of our Mercy Home in Eagle Lake. Resident Care Specialists support residents by following established personal care plans and assisting with the completion of daily living activities. The desired candidate must be at least 18 years of age and have a high school diploma or equivalent. No prior experience is necessary and training will be provided.

**Employee Recruitment Incentive applies for this position.**



**Position:** Health Home Coordinator  
**Division:** Behavioral Health Homes Program – Aroostook County  
**Type:** Part Time to grow to Full Time

Northern Maine General has one opening for a part time (growing to full time) Health Home Coordinator in Aroostook County. Health Home Coordinators work with adults and children with mental illness and collaborate with family, community support workers and other health professionals. The desired candidate would provide direct treatment services on an as needed basis and help clients succeed through a person-centered plan. A bachelor's degree with a concentration in social work or related field is necessary. To work with adults, candidate must also have, or be eligible for, a MHRT-C. Valid driver's license and ability to travel throughout Aroostook County is necessary.





**Position:** Activity Assistant  
**Division:** Mercy Home  
**Type:** Part Time

Northern Maine General is seeking a caring, friendly individual to serve as Activity Assistant at our Mercy Home in Eagle Lake. The Activity Assistant works with the Activities Coordinator to plan, develop, organize and implement daily activities for residents and promote and encourage resident involvement. Though it is preferred that the candidate have Certified Nurse's Assistant (CNA) certification and Feeding Assist training, it is not required for this position. No prior experience is necessary and training will be provided.



**Position:**        **Rehabilitative Assistant**  
**Division:**       **Franciscan Home, Eagle Lake**  
**Type:**            **Full Time and Part Time**

Northern Maine General is seeking a dedicated individual to serve as a Rehabilitative Assistant at our Franciscan Home in Eagle Lake. A Rehabilitative Assistant works in a community residential program, caring for individuals who are diagnosed with chronic mental illness. The desired candidate would promote an individual's development of interdependence, self-directed care, and individually created support systems and community involvement. The Rehabilitative Assistant is primarily responsible for organizing and facilitating individual or group rehabilitative activities which may include or incorporate: simple table top activities and games; physical exercise; budgeting; cooking; and, cleaning; or anger management; peer relations; and, personal boundaries. Candidate must be at least age 18, have a high school diploma or equivalent, and have a valid driver's license.

**Employee Recruitment Incentive applies for this position.**



**Position:** Physical Therapist  
**Division:** Mercy Home  
**Type:** Part Time

Northern Maine General is seeking a licensed Physical Therapist to serve residents at our Mercy Home in Eagle Lake. The Physical Therapist evaluates residents, develops treatment plans, schedules therapy, implements treatment plans and instructs nursing staff on plans and exercises, assesses progress and changes in residents, and updates treatment plans until discharge from therapy is deemed appropriate. Physical Therapist must have strong verbal, written, and organizational skills. Physical Therapist is responsible for the therapy room and equipment. Meetings and communication with nursing staff, residents, and families are required.

Candidate must have a degree from an accredited Physical Therapy program. A minimum of one year's experience in physical therapy is preferred, but not required. The candidate must have a current, unrestricted physical therapy license to practice in the State of Maine.



**Position:** Mental Health Specialist  
**Division:** Franciscan Home, Eagle Lake  
**Type:** Full Time and Part Time

Northern Maine General is seeking a dedicated individual to serve as a Mental Health Specialist at our Franciscan Home in Eagle Lake. Mental Health Specialists work in a community residential program, caring for individuals who are diagnosed with chronic mental illness. The desired candidate would promote an individual's development of interdependence, self-directed care, and individually created support systems and community involvement. Candidate must be at least age 18, have a high school diploma or equivalent, and have a valid driver's license.

**Employee Recruitment Incentive applies for this position.**



**Position:** Cook/Dietary Aide  
**Division:** Mercy Home, Eagle Lake  
**Type:** Part Time

Northern Maine General is seeking a Cook/Dietary Aide to work in our Mercy Home in Eagle Lake. Cook/Dietary Aides assist with and/or prepare meals for residents in accordance with their dietary cards/menu and perform cleaning duties in the kitchen, serving areas, dining rooms, and dishwashing room as needed. No prior experience is necessary and training will be provided.



**Position:** Laundry Aide and Housekeeping Aide  
**Division:** Mercy Home, Eagle Lake  
**Type:** Full Time

Northern Maine General is seeking a Laundry and Housekeeping Aide to work at our long term care facility, Mercy Home, in Eagle Lake. No prior experience is necessary and training will be provided. The desired candidate will be expected to cover extra duties during vacation times.



**Position:** Housekeeping Aide  
**Division:** Franciscan Home, Eagle Lake  
**Type:** Full Time and Part Time

Northern Maine General is seeking a Housekeeping Aide to work at our residential facility, Franciscan Home, in Eagle Lake. No prior experience is necessary and training will be provided. The desired candidate will be expected to cover extra duties during vacation times.

**Employee Recruitment Incentive applies for this position.**



**Position:** Unit Care Taker  
**Division:** Mercy Home, Eagle Lake  
**Type:** Part Time

Northern Maine General is seeking a compassionate, motivated individual to serve as a Unit Care Taker for our Mercy Home in Eagle Lake. Unit Care Takers work with other healthcare professionals to provide care to residents in a long term and residential care environment. No prior experience is necessary and training will be provided.





**Position:** Housekeeping/Laundry Supervisor  
**Division:** Mercy Home and Franciscan Home, Eagle Lake  
**Type:** Full Time

Northern Maine General is seeking a responsible, highly motivated individual to work as the Housekeeping/Laundry Supervisor at our Mercy Home and Franciscan Home in Eagle Lake. The Housekeeping/Laundry Supervisor coordinates the housekeeping/laundry services in our long term care and residential facilities and is responsible for hiring, training, and scheduling employees in their division. The desired candidate has a minimum of two years' experience in a supervisory capacity and/or two years' experience as a housekeeping/laundry aide.



**Position:** Outpatient Clinical Social Worker  
**Division:** Outpatient Therapy Services, Aroostook County  
**Type:** Full Time and Part Time

Northern Maine General is seeking a highly motivated, team-based individual to serve as an Outpatient Clinical Social Worker in Aroostook County. OCSWs provide comprehensive assessments and therapy for children, adults, and families. The desired candidate must be certified as a LMSW-CC or LCSW and be willing to travel on occasion.



**Position:** Resident Care Coordinator  
**Division:** Home & Community Supports Division  
**Type:** Full Time

Northern Maine General is seeking a friendly, compassionate individual to work as the Residential Care Coordinator for our Waiver Home Division in Eagle Lake. The Residential Care Coordinator assures quality medical and habilitative treatment services are provided to consumers and reports all medical and critical information to the Residential Manager. This position also requires direct care hours. Candidates must have a minimum of one years' work experience in a mental health services field or an Associate's Degree in Behavioral Health or a relevant field.