



PLEASE SCROLL BELOW TO VIEW THE FOLLOWING POSITIONS:

- **Activity Coordinator – Mercy Home – Full Time**
- **Children’s Rehabilitative and Community Support Worker – Aroostook County - Part Time**
- **Certified Nurse’s Assistant – Mercy Home – Full Time and Part Time**
- **Certified Nurse’s Assistant – Med Aide – Mercy Home – Full Time**
- **Resident Care Specialist – Mercy Home – Full Time and Part Time**
- **Health Home Coordinator – Behavioral Health Homes – Full Time**
- **Resident Care Coordinator – Waiver Homes – Full Time**
- **Activity Assistant – Mercy Home – Part Time**
- **Rehabilitative Assistant – Franciscan Home – Full Time and Part Time**
- **Physical Therapist – Mercy Home – Part Time**
- **Mental Health Specialist – Franciscan Home – Full Time and Part Time**
- **Mental Health Specialist (Transportation) – Franciscan Home – Full Time**
- **Kitchen Custodian – Mercy Home – Part Time**
- **Laundry and Housekeeping Aide – Mercy Home and Franciscan Home – Full Time**
- **Unit Care Taker – Mercy Home – Part Time**
- **Agency Janitor – Eagle Lake – Full Time**
- **Agency Maintenance Personnel – Eagle Lake – Full Time Temporary**



Position: Activity Coordinator
Division: Mercy Home
Type: Full Time

Northern Maine General is seeking a caring, friendly, encouraging individual to serve as Activity Coordinator of our long term care and residential facilities in Eagle Lake. The Activity Coordinator plans, develops, implements, evaluates, and directs the activity programs of Mercy Home while following facility regulations and remaining within assigned budget. This person supervises the Activity Assistants and volunteers in the Activity Department.

Candidate must have:

- a high school diploma or its equivalent; and
- completed, or is currently enrolled in a training course approved by the Department of Education; or
- completed an approved course prior to July 1, 1994; or
- is a registered Occupational Therapist or Occupational Therapist Assistant; or
- is a qualified Therapeutic Recreation Specialist



Position: Children's Rehabilitative and Community Support Worker
Division: Children's Rehabilitative and Community Support Program, Aroostook County
Type: Part Time

Northern Maine General is looking for a dedicated individual to work in our Children's Rehabilitative and Community Support Program. Rehabilitative and Community Support Workers work one-on-one with children who are developmentally disabled to teach self-care and interpersonal skills, environmental and self-awareness and problem-solving skills. The desired candidate would deliver the child's support plan and attend team meetings to discuss the child's progress. Candidate must be at least age 18, have a high school diploma or equivalent, and have a valid driver's license.

Employee Recruitment Incentive applies for this position.



Position: Certified Nurse's Assistant (CNA)
Division: Mercy Home, Eagle Lake
Type: Full Time and Part Time

Northern Maine General is seeking a Certified Nurse Assistant (CNA) to work at our Mercy Home in Eagle Lake. CNAs support and assist nursing staff in providing residents with daily nursing care in accordance with established nursing home policies and procedures and personalized care plans. The desired candidate has CNA certification and is active with the CNA registry. It is preferred, but not necessary, that the candidate have experience working as a CNA in a long term care setting.

Employee Recruitment Incentive applies for this position.

Employee Incentive applies for this position.



Position: Certified Nurse's Assistant, Medication Aide (CNA-M)
Division: Mercy Home, Eagle Lake
Type: Full Time

Northern Maine General is seeking a Certified Nurse's Assistant, Medication Aide (CNA-M) to care for residents at our Mercy Home in Eagle Lake. CNA-Ms administer medication using a computerized system, follow medication administration and disposal protocol, and perform other CNA duties if necessary. The desired candidate must have medication certification or be willing to receive training in medication administration. Experience working as a CNA-M in a long term care setting is preferred, but not necessary.

Employee Recruitment Incentive applies for this position.

Employee Incentive applies for this position.



Position: Resident Care Specialist
Division: Residential Care Unit, Mercy Home, Eagle Lake
Type: Full Time and Part Time

Northern Maine General is seeking a Resident Care Specialist to serve in the Residential Care Unit of our Mercy Home in Eagle Lake. Resident Care Specialists support residents by following established personal care plans and assisting with the completion of daily living activities. The desired candidate must be at least 18 years of age and have a high school diploma or equivalent. No prior experience is necessary and training will be provided.

Employee Recruitment Incentive applies for this position.



Position: Health Home Coordinator
Division: Behavioral Health Homes Program – Aroostook County
Type: Full Time

Northern Maine General has one opening for a full time Health Home Coordinator in Aroostook County. Health Home Coordinators work with adults and children with mental illness and collaborate with family, community support workers and other health professionals. The desired candidate would provide direct treatment services on an as needed basis and help clients succeed through a person-centered plan. A bachelor's degree with a concentration in social work or related field is necessary. Candidate must also have, or be eligible for, a MHRT-C. Valid driver's license and ability to travel throughout Aroostook County is necessary.



Position: Resident Care Coordinator
Division: Home & Community Supports Division
Type: Full Time

Northern Maine General is seeking a friendly, compassionate individual to work as the Residential Care Coordinator for our Waiver Home Division in Eagle Lake. The Residential Care Coordinator assures quality medical and habilitative treatment services are provided to consumers and reports all medical and critical information to the Residential Manager. This position also requires direct care hours. Candidates must have a minimum of one years' work experience in a mental health services field or an Associate's Degree in Behavioral Health or a relevant field.

Employee Recruitment Incentive applies for this position.



Position: Activity Assistant
Division: Mercy Home
Type: Part Time

Northern Maine General is seeking a caring, friendly individual to serve as Activity Assistant at our Mercy Home in Eagle Lake. The Activity Assistant works with the Activities Coordinator to plan, develop, organize and implement daily activities for residents and promote and encourage resident involvement. Though it is preferred that the candidate have Certified Nurse's Assistant (CNA) certification and Feeding Assist training, it is not required for this position. No prior experience is necessary and training will be provided.



Position: **Rehabilitative Assistant**
Division: **Franciscan Home, Eagle Lake**
Type: **Full Time and Part Time**

Northern Maine General is seeking a dedicated individual to serve as a Rehabilitative Assistant at our Franciscan Home in Eagle Lake. A Rehabilitative Assistant works in a community residential program, caring for individuals who are diagnosed with chronic mental illness. The desired candidate would promote an individual's development of interdependence, self-directed care, and individually created support systems and community involvement. The Rehabilitative Assistant is primarily responsible for organizing and facilitating individual or group rehabilitative activities which may include or incorporate: simple table top activities and games; physical exercise; budgeting; cooking; and, cleaning; or anger management; peer relations; and, personal boundaries. Candidate must be at least age 18, have a high school diploma or equivalent, and have a valid driver's license.

Employee Recruitment Incentive applies for this position.



Position: Physical Therapist
Division: Mercy Home
Type: Part Time

Northern Maine General is seeking a licensed Physical Therapist to serve residents at our Mercy Home in Eagle Lake. The Physical Therapist evaluates residents, develops treatment plans, schedules therapy, implements treatment plans and instructs nursing staff on plans and exercises, assesses progress and changes in residents, and updates treatment plans until discharge from therapy is deemed appropriate. Physical Therapist must have strong verbal, written, and organizational skills. Physical Therapist is responsible for the therapy room and equipment. Meetings and communication with nursing staff, residents, and families are required.

Candidate must have a degree from an accredited Physical Therapy program. A minimum of one year's experience in physical therapy is preferred, but not required. The candidate must have a current, unrestricted physical therapy license to practice in the State of Maine.



Position: Mental Health Specialist
Division: Franciscan Home, Eagle Lake
Type: Full Time and Part Time

Northern Maine General is seeking a dedicated individual to serve as a Mental Health Specialist at our Franciscan Home in Eagle Lake. Mental Health Specialists work in a community residential program, caring for individuals who are diagnosed with chronic mental illness. The desired candidate would promote an individual's development of interdependence, self-directed care, and individually created support systems and community involvement. Candidate must be at least age 18, have a high school diploma or equivalent, and have a valid driver's license.

Employee Recruitment Incentive applies for this position.



Position: Mental Health Specialist (Transportation)
Division: Franciscan Home, Eagle Lake
Type: Full Time

Northern Maine General is seeking a dedicated individual to serve as a Mental Health Specialist at our Franciscan Home in Eagle Lake. Mental Health Specialists work in a community residential program, caring for individuals who are diagnosed with chronic mental illness. The desired candidate would promote an individual's development of interdependence, self-directed care, and individually created support systems and community involvement. The Transportation Mental Health Specialist is primarily responsible for transporting residents to services/appointments using agency or personal vehicles. Candidate must be at least age 18, have a high school diploma or equivalent, and have a valid driver's license.

Employee Recruitment Incentive applies for this position.



Position: Kitchen Custodian
Division: Mercy Home
Type: Part Time

Northern Maine General is seeking a Kitchen Custodian to work in our Mercy Home division in Eagle Lake. The desired candidate would be responsible for cleaning and disinfecting all floors and walls and equipment in the kitchen area and perform emergency housekeeping if necessary. They also would inspect surfaces and equipment for defects and report areas of concern to their supervisor. No prior experience is necessary and training will be provided. A high school education is required, and candidate must be able to work independently.



Position: Laundry Aide and Housekeeping Aide
Division: Mercy Home and Franciscan Home, Eagle Lake
Type: Full Time

Northern Maine General is seeking a Laundry Aide to work at our Mercy Home and Franciscan Home in Eagle Lake. This person would also work some housekeeping duties as needed. No prior experience is necessary and training will be provided. The desired candidate will be expected to cover extra duties during vacation times.



Position: Unit Care Taker
Division: Mercy Home, Eagle Lake
Type: Part Time

Northern Maine General is seeking a compassionate, motivated individual to serve as a Unit Care Taker for our Mercy Home in Eagle Lake. Unit Care Takers work with other healthcare professionals to provide care to residents in a long term and residential care environment. No prior experience is necessary and training will be provided.



Position: Agency Janitor
Division: Eagle Lake
Type: Full Time

Northern Maine General is seeking an Agency Janitor to work at our Eagle Lake office building, gymnasium, wellness center, and various other facilities where janitorial or cleaning services are required. This person must be able to move large furniture and equipment if necessary.

A high school diploma or general education degree (GED); or related experience and/or training; or equivalent combination of education and experience is required. Must have a valid driver's license. Must be willing to use personal vehicle to travel from facility to facility.



Position: Agency Maintenance Personnel
Division: Maintenance
Type: Temporary Full Time

Northern Maine General is seeking an individual to serve as a maintenance personnel for the agency as a whole, keeping the facilities and grounds safe by performing routine maintenance work. A variety of manual skills and tasks are required to perform specific duties which may include, but are not limited to: basic to advanced carpentry; electrical and plumbing skills not needing license to perform; moving large furniture and equipment; operating large and small grounds equipment; performing all types of snow removal, occasionally in inclement weather; monitoring heating, air conditioning and HVAC systems; performing regular vehicle preventative maintenance; and performing custodial duties if necessary.

A high school diploma or general education degree (GED); or related experience and/or training; or equivalent combination of education and experience is required. Must have a valid driver's license. Must be willing to use personal vehicle to perform assigned work duties from facility to facility.