



PLEASE SCROLL BELOW TO VIEW THE FOLLOWING POSITIONS:

- **Certified Nurse's Assistant – Med Aide – Mercy Home – Part Time**
- **Certified Nurse's Assistant – Mercy Home – Full Time and Part Time**
- **Resident Care Specialist – Mercy Home – Full Time and Part Time**
- **Activity Assistant – Mercy Home and Franciscan Home – Full Time**
- **Rehabilitative Assistant – Franciscan Home – Full Time and Part Time**
- **Physical Therapist – Mercy Home – Part Time**
- **Occupational Therapist – Mercy Home – Part Time**
- **Mental Health Specialist – Franciscan Home – Full Time and Part Time**
- **Mental Health Specialist (Transportation) – Franciscan Home – Full Time**
- **Cook/Dietary Aide – Mercy Home – Part Time**
- **Kitchen Custodian – Mercy Home – Part Time**
- **Swim Instructor – Wellness Center – Temporary Part Time**



Position: Certified Nurse's Assistant, Medication Aide (CNA-M)
Division: Mercy Home, Eagle Lake
Type: Part Time

Northern Maine General is seeking a Certified Nurse's Assistant, Medication Aide (CNA-M) to care for residents at our Mercy Home in Eagle Lake. CNA-Ms administer medication using a computerized system, follow medication administration and disposal protocol, and perform other CNA duties if necessary. The desired candidate must have medication certification or be willing to receive training in medication administration. Experience working as a CNA-M in a long term care setting is preferred, but not necessary.

Employee Recruitment Incentive applies for this position.

Employee Incentive applies for this position.



Position: Certified Nurse's Assistant (CNA)
Division: Mercy Home, Eagle Lake
Type: Full Time and Part Time

Northern Maine General is seeking a Certified Nurse Assistant (CNA) to work at our Mercy Home in Eagle Lake. CNAs support and assist nursing staff in providing residents with daily nursing care in accordance with established nursing home policies and procedures and personalized care plans. The desired candidate has CNA certification and is active with the CNA registry. It is preferred, but not necessary, that the candidate have experience working as a CNA in a long term care setting.

Employee Recruitment Incentive applies for this position.

Employee Incentive applies for this position.



Position: Resident Care Specialist
Division: Residential Care Unit, Mercy Home, Eagle Lake
Type: Full Time and Part Time

Northern Maine General is seeking a Resident Care Specialist to serve in the Residential Care Unit of our Mercy Home in Eagle Lake. Resident Care Specialists support residents by following established personal care plans and assisting with the completion of daily living activities. The desired candidate must be at least 18 years of age and have a high school diploma or equivalent. No prior experience is necessary and training will be provided.

Employee Recruitment Incentive applies for this position.



Position: Activity Assistant
Division: Mercy Home and Franciscan Home
Type: Full Time

Northern Maine General is seeking a caring, friendly individual to serve as Activity Assistant at our Mercy Home and Franciscan Home in Eagle Lake. The Activity Assistant works with the Activities Coordinator to plan, develop, organize and implement daily activities for residents and promote and encourage resident involvement. Though it is preferred that the candidate have Certified Nurse's Assistant (CNA) certification and Feeding Assist training, it is not required for this position. No prior experience is necessary and training will be provided.



Position: **Rehabilitative Assistant**
Division: **Franciscan Home, Eagle Lake**
Type: **Full Time and Part Time**

Northern Maine General is seeking a dedicated individual to serve as a Rehabilitative Assistant at our Franciscan Home in Eagle Lake. A Rehabilitative Assistant works in a community residential program, caring for individuals who are diagnosed with chronic mental illness. The desired candidate would promote an individual's development of interdependence, self-directed care, and individually created support systems and community involvement. The Rehabilitative Assistant is primarily responsible for organizing and facilitating individual or group rehabilitative activities which may include or incorporate: simple table top activities and games; physical exercise; budgeting; cooking; and, cleaning; or anger management; peer relations; and, personal boundaries. Candidate must be at least age 18, have a high school diploma or equivalent, and have a valid driver's license.

Employee Recruitment Incentive applies for this position.



Position: Physical Therapist
Division: Mercy Home
Type: Part Time

Northern Maine General is seeking a licensed Physical Therapist to serve residents at our Mercy Home in Eagle Lake. The Physical Therapist evaluates residents, develops treatment plans, schedules therapy, implements treatment plans and instructs nursing staff on plans and exercises, assesses progress and changes in residents, and updates treatment plans until discharge from therapy is deemed appropriate. Physical Therapist must have strong verbal, written, and organizational skills. Physical Therapist is responsible for the therapy room and equipment. Meetings and communication with nursing staff, residents, and families are required.

Candidate must have a degree from an accredited Physical Therapy program. A minimum of one year's experience in physical therapy is preferred, but not required. The candidate must have a current, unrestricted physical therapy license to practice in the State of Maine.



Position: Occupational Therapist
Division: Mercy Home
Type: Part Time

Northern Maine General is seeking a licensed Occupational Therapist to serve residents at our Mercy Home in Eagle Lake. The Occupational Therapist evaluates residents' performance in their activities of daily living skills, develops treatment plans, schedules therapy, implements treatment plans and instructs nursing staff on plans and exercises, assesses progress and changes in residents, and updates treatment plans until discharge from therapy is deemed appropriate. Occupational Therapist must have strong verbal, written, and organizational skills. Occupational Therapist is responsible for the therapy room and equipment. Meetings and communication with nursing staff, residents, and families are required.

Candidate must have a degree from an accredited Occupational Therapy program. A minimum of one year's experience in occupational therapy is preferred, but not required. The candidate must have a current, unrestricted occupational therapy license to practice in the State of Maine.



Position: Mental Health Specialist
Division: Franciscan Home, Eagle Lake
Type: Full Time and Part Time

Northern Maine General is seeking a dedicated individual to serve as a Mental Health Specialist at our Franciscan Home in Eagle Lake. Mental Health Specialists work in a community residential program, caring for individuals who are diagnosed with chronic mental illness. The desired candidate would promote an individual's development of interdependence, self-directed care, and individually created support systems and community involvement. Candidate must be at least age 18, have a high school diploma or equivalent, and have a valid driver's license.

Employee Recruitment Incentive applies for this position.



Position: Mental Health Specialist (Transportation)
Division: Franciscan Home, Eagle Lake
Type: Full Time

Northern Maine General is seeking a dedicated individual to serve as a Mental Health Specialist at our Franciscan Home in Eagle Lake. Mental Health Specialists work in a community residential program, caring for individuals who are diagnosed with chronic mental illness. The desired candidate would promote an individual's development of interdependence, self-directed care, and individually created support systems and community involvement. The Transportation Mental Health Specialist is primarily responsible for transporting residents to services/appointments using agency or personal vehicles. Candidate must be at least age 18, have a high school diploma or equivalent, and have a valid driver's license.

Employee Recruitment Incentive applies for this position.



Position: Cook/Dietary Aide
Division: Mercy Home, Eagle Lake
Type: Part Time

Northern Maine General is seeking a Cook/Dietary Aide to work in our Mercy Home in Eagle Lake. Cook/Dietary Aides assist with and/or prepare meals for residents in accordance with their dietary cards/menu and perform cleaning duties in the kitchen, serving areas, dining rooms, and dishwashing room as needed. No prior experience is necessary and training will be provided.



Position: Kitchen Custodian
Division: Mercy Home
Type: Part Time

Northern Maine General is seeking a Kitchen Custodian to work in our Mercy Home division in Eagle Lake. The desired candidate would be responsible for cleaning and disinfecting all floors and walls and equipment in the kitchen area and perform emergency housekeeping if necessary. They also would inspect surfaces and equipment for defects and report areas of concern to their supervisor. No prior experience is necessary and training will be provided. A high school education is required, and candidate must be able to work independently.



Position: Swim Instructor
Division: NMG Wellness Center, Eagle Lake
Type: Temporary Part Time

Northern Maine General is seeking a motivated individual to work as a Swim Instructor at the NMG Wellness Center in Eagle Lake. The Swim Instructor creates a safe, non-threatening environment while teaching swimming lessons in an indoor pool to small groups and/or one-on-one with individuals. This position has flexible hours. Instructor works as needed and when available for private lessons throughout the year. In addition, instructor works a more consistent schedule for two afternoons per week for six weeks during summer months. The desired candidate must be willing to work with children and adults, have at least one year of experience teaching swimming lessons or lifeguard experience, and possess or gain certification in CPR, First Aid, and Fire Safety.

