



PLEASE SCROLL BELOW TO VIEW THE FOLLOWING POSITIONS:

- **Certified Nurse's Assistant – Med Aide – Mercy Home – Full Time and Part Time**
- **Certified Nurse's Assistant – Mercy Home – Full Time and Part Time**
- **Activity Assistant – Mercy Home – Part Time**
- **Resident Care Specialist – Residential Care Unit – Mercy Home – Full & Part Time**
- **Rehabilitative Assistant – Franciscan Home – Full Time and Part Time**
- **Mental Health Specialist – Franciscan Home – Full Time and Part Time**
- **Day Habilitation Trainer – Central Aroostook – Part Time**
- **Physical Therapist – Mercy Home – Full Time**
- **Occupational Therapist – Mercy Home – Full Time**
- **Direct Support Professional at Day Program – Part Time**
- **Registered Nurse – Mercy Home – Full Time**
- **Direct Support Professional – Waiver Home Division – Eagle Lake and Mapleton – Full Time and Part Time**
- **Agency Maintenance Personnel – Eagle Lake – Part Time**
- **Housekeeping Aide – Eagle Lake – Full Time and Part Time**
- **Agency Janitor – Eagle Lake – Full Time**



Position: Certified Nurse's Assistant, Medication Aide (CNA-M)
Division: Mercy Home, Eagle Lake
Type: Full Time and Part Time

Northern Maine General is seeking a Certified Nurse's Assistant, Medication Aide (CNA-M) to care for residents at our Mercy Home in Eagle Lake. CNA-Ms administer medication using a computerized system, follow medication administration and disposal protocol, and perform other CNA duties if necessary. The desired candidate must have medication certification or be willing to receive training in medication administration. Experience working as a CNA-M in a long term care setting is preferred, but not necessary.

Employee Recruitment Incentive applies for this position.

Employee Incentive applies for this position.



Position: Certified Nurse's Assistant (CNA)
Division: Mercy Home, Eagle Lake
Type: Full Time and Part Time

Northern Maine General is seeking a Certified Nurse Assistant (CNA) to work at our Mercy Home in Eagle Lake. CNAs support and assist nursing staff in providing residents with daily nursing care in accordance with established nursing home policies and procedures and personalized care plans. The desired candidate has CNA certification and is active with the CNA registry. It is preferred, but not necessary, that the candidate have experience working as a CNA in a long term care setting.

Employee Recruitment Incentive applies for this position.

Employee Incentive applies for this position.



Position: Activity Assistant
Division: Mercy Home
Type: Part Time

Northern Maine General is seeking a caring, friendly individual to serve as Activity Assistant at our Mercy Home in Eagle Lake. The Activity Assistant works with the Activities Coordinator to plan, develop, organize and implement daily activities for residents and promote and encourage resident involvement. Though it is preferred that the candidate have Certified Nurse's Assistant (CNA) certification and Feeding Assist training, it is not required for this position. No prior experience is necessary and training will be provided.



Position: Resident Care Specialist
Division: Residential Care Unit, Mercy Home, Eagle Lake
Type: Full Time and Part Time

Northern Maine General is seeking a Resident Care Specialist to serve in the Residential Care Unit of our Mercy Home in Eagle Lake. Resident Care Specialists support residents by following established personal care plans and assisting with the completion of daily living activities. The desired candidate must be at least 18 years of age and have a high school diploma or equivalent. No prior experience is necessary and training will be provided.



Position: **Rehabilitative Assistant**
Division: **Franciscan Home, Eagle Lake**
Type: **Full Time and Part Time**

Northern Maine General is seeking a dedicated individual to serve as a Rehabilitative Assistant at our Franciscan Home in Eagle Lake. A Rehabilitative Assistant works in a community residential program, caring for individuals who are diagnosed with chronic mental illness. The desired candidate would promote an individual's development of interdependence, self-directed care, and individually created support systems and community involvement. The Rehabilitative Assistant is primarily responsible for organizing and facilitating individual or group rehabilitative activities which may include or incorporate: simple table top activities and games; physical exercise; budgeting; cooking; and, cleaning; or anger management; peer relations; and, personal boundaries. Candidate must be at least age 18, have a high school diploma or equivalent, and have a valid driver's license.

Employee Recruitment Incentive applies for this position.



Position: Mental Health Specialist
Division: Franciscan Home, Eagle Lake
Type: Full Time and Part Time

Northern Maine General is seeking a dedicated individual to serve as a Mental Health Specialist at our Franciscan Home in Eagle Lake. Mental Health Specialists work in a community residential program, caring for individuals who are diagnosed with chronic mental illness. The desired candidate would promote an individual's development of interdependence, self-directed care, and individually created support systems and community involvement. Candidate must be at least age 18, have a high school diploma or equivalent, and have a valid driver's license.

Employee Recruitment Incentive applies for this position.



Position: Day Habilitation Trainer
Division: Children's Day Habilitation Program, Aroostook County
Type: Part Time

Northern Maine General is looking for a dedicated individual to work in our Children's Day Habilitation Program. Day Habilitation Trainers work one-on-one with children who are developmentally disabled to teach self-care and interpersonal skills, environmental and self-awareness and problem-solving skills. The desired candidate would deliver the child's support plan and attend team meetings to discuss the child's progress. Candidate must be at least age 18, have a high school diploma or equivalent, and have a valid driver's license.

Employee Recruitment Incentive applies for this position.



Position: Physical Therapist
Division: Mercy Home
Type: Full Time

Northern Maine General is seeking a licensed Physical Therapist to serve residents at our Mercy Home in Eagle Lake. The Physical Therapist evaluates residents, develops treatment plans, schedules therapy, implements treatment plans and instructs nursing staff on plans and exercises, assesses progress and changes in residents, and updates treatment plans until discharge from therapy is deemed appropriate. Physical Therapist must have strong verbal, written, and organizational skills. Physical Therapist is responsible for the therapy room and equipment. Meetings and communication with nursing staff, residents, and families are required.

Candidate must have a degree from an accredited Physical Therapy program. A minimum of one year's experience in physical therapy is preferred, but not required. The candidate must have a current, unrestricted physical therapy license to practice in the State of Maine.



Position: Occupational Therapist
Division: Mercy Home
Type: Full Time

Northern Maine General is seeking a licensed Occupational Therapist to serve residents at our Mercy Home in Eagle Lake. The Occupational Therapist evaluates residents' performance in their activities of daily living skills, develops treatment plans, schedules therapy, implements treatment plans and instructs nursing staff on plans and exercises, assesses progress and changes in residents, and updates treatment plans until discharge from therapy is deemed appropriate. Occupational Therapist must have strong verbal, written, and organizational skills. Occupational Therapist is responsible for the therapy room and equipment. Meetings and communication with nursing staff, residents, and families are required.

Candidate must have a degree from an accredited Occupational Therapy program. A minimum of one year's experience in occupational therapy is preferred, but not required. The candidate must have a current, unrestricted occupational therapy license to practice in the State of Maine.



Position: Direct Support Professional
Division: Day Program, Eagle Lake
Type: Part Time

Northern Maine General is seeking a Direct Support Professional to be part of our Day Program in Eagle Lake. DSPs work under the supervision of the Community Supports Coordinator and participate in the treatment, planning, and provision of needed services for adults with intellectual and physical disabilities. This position is 25 hours per week, weekdays only. The desired candidate must have a high school diploma or equivalent, a valid driver's license, a good driving record, and the ability to drive per NMG's regulations and agreements. No prior experience is necessary and training will be provided.

Employee Recruitment Incentive applies for this position.



Position: Registered Nurse (RN)
Division: Mercy Home, Eagle Lake
Type: Full Time and Part Time

Northern Maine General is seeking a dedicated Registered Nurse (RN) to assist long term care, skilled rehabilitation, and residential care residents at our Mercy Home in Eagle Lake. RNs provide direct care and treatments to residents. Maine state license as a RN and a nursing degree from an accredited college or university are required.

Employee Recruitment Incentive applies for this position.



Position: Direct Support Professional
Division: Waiver Home Program, Mapleton or Eagle Lake
Type: Full Time and Part Time

Northern Maine General is seeking a Direct Support Professional to be part of our Waiver Home Program in Mapleton or Eagle Lake. DSPs work under the supervision of the Residential Manager and participate in the treatment, planning, and provision of needed services for adults with intellectual and physical disabilities. The desired candidate must have a high school diploma or equivalent, a valid driver's license, a good driving record, and the ability to drive per NMG's regulations and agreements. No prior experience is necessary and training will be provided.

Employee Recruitment Incentive applies for this position.



Position: Agency Maintenance Personnel
Type: Part Time

Northern Maine General is seeking an individual to serve as a maintenance personnel for the agency as a whole, keeping the facilities and grounds safe by performing routine maintenance work. A variety of manual skills and tasks are required to perform specific duties which may include, but are not limited to: basic to advanced carpentry; electrical and plumbing skills not needing license to perform; moving large furniture and equipment; operating large and small grounds equipment; performing all types of snow removal, occasionally in inclement weather; monitoring heating, air conditioning and HVAC systems; performing regular vehicle preventative maintenance; and performing custodial duties if necessary.

A high school diploma or general education degree (GED); or related experience and/or training; or equivalent combination of education and experience is required. Must have a valid driver's license. Must be willing to use personal vehicle to perform assigned work duties from facility to facility.



Position: Housekeeping Aide
Division: Mercy Home and Franciscan Home, Eagle Lake
Type: Full Time and Part Time

Northern Maine General is seeking a Housekeeping Aide to work at our Mercy Home and Franciscan Home in Eagle Lake. No prior experience is necessary and training will be provided. The desired candidate will be expected to cover extra duties during vacation times.



Position: Agency Janitor
Division: Eagle Lake
Type: Full Time

Northern Maine General is seeking an Agency Janitor to work at our Eagle Lake office building, gymnasium, wellness center, and various other facilities where janitorial or cleaning services are required. This person must be able to move large furniture and equipment if necessary.

A high school diploma or general education degree (GED); or related experience and/or training; or equivalent combination of education and experience is required. Must have a valid driver's license. Must be willing to use personal vehicle to travel from facility to facility.